## Annual Report 2018-2019 (01/07/2018 to 30/06/2019)

## **Internal Complaints Committee (ICC)**

Report by the Presiding Officer Smt. Sagarika Nandy Date: 02,08.19

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015, the Internal Complaints Committee has been constituted in Deshabandhu Mahavidyalaya, Chittaranjan.

The members of the current committee are as follows.

1.	Mrs. Sagarika Nandy, Assistant Professor of Mathematics	Presiding Officer
2.	Mrs. Sanchita Hazra, Assistant Professor of Political Science	Member
3.	Mrs. Mousumi Kundu, Assistant Professor of Chemistry	Member
4.	Mrs. Shampa Banerjee Ganguly, Lady attendant	Member
5.	Mrs. Falguni Karmakar, Social Worker	Member

## Cases/Issues

During the session 2018-2019, no cases received regarding sexual harassment of women employees and students in the institution.

## Activities

The ICC of the institute has performed different activities to create a secure physical and social environment to prevent any act of sexual harassment.

Teacher In-charge

Teacher In-charge

Deshabandhu Mahavidyaraya

Chittaranjan

Presiding Officer
Presiding Officer
Internal Complaints Committee
Deshabandhu Mahavidyalaya
Chittaranjan
Paschim Bardhaman-713331
West Bengal